



UNIVERSITY OF
TORONTO

contents

NEWS

U of T architecture
recognized — page 2

Biotech students
create winning
magazine — page 5

UTemp lowers its
rates — page 7

RESEARCH NEWS

Origins of frogs and
salamanders — page 5

RESTAURANT REVIEW

ROM's C5 — page 6

TOP 5

Top 5 spaces for
relaxation and
contemplation —
page 8

FORUM

Where U of T products
are made — page 12

CALL FOR PARTICIPATION

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ANNIVERSARIES

Q: Who's turning 50? 100?

A: Speech-language
pathology and
biochemistry. — page 3

MAY 27, 2008 61st year, number 19

the Bulletin

BREAKFAST OF CHAMPIONS



CAZ ZWIRKALSKA

Former Olympians Bruce Kidd (left), dean of the Faculty of Physical Education and Health, and Byron MacDonald, U of T's swim coach, join current Olympian Alexandra Orlando, a Woodsworth College student, in discussing the Olympic experience at the May 13 Breakfast With the Bulletin.

View the event webcast at <http://mediacast.ic.utoronto.ca/20080513-BLTN/index.htm>.

Three U of T programs benefit from provincial boost to bridging program funding

BY JENNY LASS

The University of Toronto will receive more than \$1 million in provincial funding for projects at U of T that are designed to help newcomers find jobs that match their qualifications and experience.

Michael Chan, minister of citizenship and immigration, announced a \$24.7-million boost in bridging program funding May 12 during a news conference at the University of Toronto. U of T's funds will be divided among the Faculty of Medicine, the Leslie Dan Faculty of

Pharmacy and the School of Continuing Studies.

The Faculty of Medicine will initiate a 40-hour language-training program as part of the College of Physicians and Surgeons of Ontario's communication and cultural competence project and the Leslie Dan Faculty of Pharmacy will use its funding to acquire professional recognition for its language assessment tool.

The School of Continuing Studies will receive the largest portion of U of T's bridging funds for its new project manager training program, scheduled to start in the fall of 2009

with 25 students. The school's director, Marilyn Booth, said she is "thrilled that the School of Continuing Studies can participate in this initiative."

Booth explained that the program will

... THREE ON PAGE 4

New information studies dean named

BY ELAINE SMITH

Professor Seamus Ross, professor of humanities informatics and digital curation at the University of Glasgow, has been appointed the new dean of the Faculty of Information Studies for a seven-year term effective Jan. 1, 2009. He succeeds the current dean, Professor Brian Cantwell Smith.

Ross is founding director of the Humanities Advanced Technology and Information Institute (HATII), which offers programs of study at the undergraduate level in arts and media informatics and the postgraduate level in information management and preservation and computer forensics. It also conducts innovative research into the use of information and communication technology within the humanities, archives, libraries and museums and promotes collaborative IT-based research within the arts and humanities. Since 2004, he has also been an associate director of the U.K.'s Digital Curation Centre.

"Seamus Ross' expertise in digital information management is the perfect fit for a faculty that strives to be at the

University Professor Emeritus Fergus Craik elected to the Royal Society

BY ANJALI BAICHWAH

One of U of T's top researchers has been elected a fellow of the Royal Society (U.K.), the prestigious national science academy of the United Kingdom and Commonwealth. The Royal Society dates back to 1660 with Sir Isaac Newton among its past presidents.

University Professor Emeritus Fergus Craik of psychology, a senior scientist at Baycrest's Rotman Research Institute who is internationally recognized for his experimental study of human memory processes, is among 44 new fellows and eight foreign members elected this year. Fellows come from the fields of science, engineering and technology and are recognized by their peers for making landmark contributions in their respective areas.

"I was surprised but delighted to receive the news from London and have to say that given my British background I find the honour particularly gratifying," Craik said.

Born in Edinburgh, Scotland, in 1935, Craik has contributed immensely over the past 40 years to the understanding of how human memory works — how it encodes new memories and retrieves stored information — and the effects of aging on those processes. His research has found that certain types of cognitive processes hold up better than others in later years of life.

Craik has published extensively in scientific journals, written book chapters and co-edited nine books, including *The Oxford Handbook of Memory* (with co-editor University Professor Emeritus Endel Tulving, also of psychology). It is considered by many leading scholars and scientists in the neuroscience field to be one of most important books on memory ever published.

"The great strides being made in understanding aging's impact on memory and other cognitive functions

... CRAIK ON PAGE 6

... NEW ON PAGE 4

LETTER FROM THE EDITOR

With convocation upcoming ...

our thoughts turn to the many students who will be moving on to the next stage of their lives. Like parents, our mission at U of T is to prepare them well intellectually, socially and career-wise so they can pursue success in their chosen endeavours.

Some graduates have well-defined goals and understand the steps required to achieve them. For many others, however, there is uncertainty about what's next. They may not know what they want or may not have explored what's available. But a lucky few of these students have narrowed their options with the help of the University of Toronto Career Centre's extern job shadowing program.

The extern program offers upper-year students a one- to five-day placement with an organization that matches his or her career interests. It's an opportunity for them to explore a particular field and see if the reality matches their preconceptions and Dianne Gilmore and Natalie MacDonald at the Career Centre do a wonderful job of screening the student applicants and matching them with mentors in their fields of interest.

We at the *Bulletin* have participated in the extern program for the past few years and can't say enough good things about it. For our staff, who focus largely on faculty and staff communications, it's a wonderful opportunity to connect with students. When they walk through our doors, enthusiasm, energy and eagerness walk with them. They remind us of why we have committed our working lives to education and reinforce the notion that U of T welcomes the best and the brightest into its classrooms.

In addition to adding some sparkle to the week, they also add value. Our last two talented externs, Catherine Ngai and Laura Reid, have gone on to do some additional writing for us, bringing student voices to our staff-written paper. Their perspectives are a welcome addition.

Don't take our word for it, however. Investigate the program on your own at www.careers.utoronto.ca/prog/Sev/extern.aspx and offer a week or two of your time to a U of T student. They may be among the best weeks of your work year.

Regards,



Elaine Smith

Editor
elaine.smith@utoronto.ca

the Bulletin

PUBLISHER: Erin Lemon • erin.lemon@utoronto.caEDITOR: Elaine Smith • elaine.smith@utoronto.caASSOCIATE EDITOR: Ailsa Ferguson • ailsa.ferguson@utoronto.ca

DESIGN/PRODUCTION: Caz Zytalskauskas • Pascal Paquette • Jamie Brand

STAFF WRITERS: Anjum Nayyar • Jenny Lass

STUDENT WRITER: Catharine Ngai

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The top and sidebar art on the front page are composed of greenery photographed around the St. George campus.



FACULTY OF ARTS & SCIENCE

Professor Donna Orwin of Slavic languages and literatures is the recipient of the prestigious Pushkin Medal for her extraordinary contributions to the understanding of Russian culture and language. The medal, given by the Russian government, was established by former Russian president Boris Yeltsin in 1999 to commemorate achievement in the areas of culture, education, literature and the arts on the 200th anniversary of the birth of Russian poet Alexander Pushkin. Previous recipients have included the presidents of the Czech Republic, Croatia, Guyana and Mongolia and various leading literary and cultural figures.

FACULTY OF INFORMATION STUDIES

Professor Stephen Hockema and Jutta Trevisan, senior research associate and director of the Adaptive Technology Research Centre, are winners of the highly competitive 2008 IBM Corporation Faculty Award. The prize will support their Adaptive Technology Research Centre research. The award, totalling more than \$71,000, recognizes ATRC's importance to the industry, the quality of the program and the researchers' achievements. The awards are given annually and are renewable.

FACULTY OF MEDICINE

Professor Philip Berger of family and community medicine is the winner of the Stanley Knowles Humanitarian Award of the Ontario Public Service Employees Union. Berger

AWARDS & HONOURS

received the award for his dedication and contributions as a humanitarian, raising awareness about social causes worldwide. A strong advocate for public health care in Canada, Berger is also the founder of the Canadian Medical Network-Amnesty International and the Canadian Centre for Victims of Torture. Berger received the award, presented by Stephen Lewis, former UN ambassador and special envoy on HIV/AIDS and a former award recipient, April 17 during the OPSEU annual convention.

Professor Amy Cheung of psychiatry is the recipient of an Ontario Mental Health Foundation Career Scientist Award, given to support her work in health services research in relation to adolescent mental health. Cheung is one of the few researchers in the country with a focus on mental health services for this age group. The foundation aims to promote the mental health of people living in Ontario, to prevent mental illness and to improve diagnosis, treatment and rehabilitation.

U OF T MISSISSAUGA

Professor David Wolfe of political science and the Centre for International Studies has been selected CIBC scholar-in-residence chair by the Conference Board of Canada. During his one-year term, beginning in September 2008, Wolfe will explore the role of cities in a knowledge-based economy. He will collaborate with staff at the board throughout the year and present his findings in a lecture in May. The scholar-in-residence program is a research program funded by CIBC and administered by the board. The Conference Board of Canada announced the selection of Wolfe May 5.

COMPILED BY AILSA FERGUSON

U of T buildings earn recognition from governor general, OAA

BY ANJUM NAYYAR

U of T's architecture has once again captured top honours for design excellence.

U of T's Terrence Donnelly Centre for Cellular and Biomolecular Research, designed by Alliance & Behnisch Architekten, and the Communication, Culture and Technology (CCT) Building at U of T Mississauga, whose architects are Saucier & Perrotte, have both been awarded the prestigious Governor General's Medal in Architecture for 2008. The Royal Architectural Institute of Canada (RAIC) and the Canada Council for the Arts announced the 12 recipients this month.

The Governor General's Medals in Architecture recognize outstanding achievement in recently built projects by Canadian architects. These awards are administered jointly with the Canada Council for the Arts, which is responsible for the adjudication process and contributes to the publication highlighting the medal

winners. The recipients were selected by a jury of distinguished architects.

Elizabeth Sisam, assistant vice-president (campus and facilities planning), said buildings like the Donnelly CCBR are very complex and boast many notable features.

"The CCBR is a very clever design that knits the medical science building to the CCTB while being respectful of the heritage buildings and at the same time maintains and enhances pedestrian routes and entrances through to the campus," Sisam said. "Below grade, there are research laboratories that extend all the way to the sidewalk. The inside of the building in the area of the laboratories is a flexible design allowing the research teams to expand and contract. The exterior has a very unique treatment, a 'double facade' which is an excellent example of sustainable design."

She is equally proud of the CCT Building in Mississauga.

"The CCT is a new facility that links to the existing buildings and creates a linear

campus pedestrian route between adjacent interior spaces and exterior courtyards," Sisam said. "By creating this connection the CCT creates a framework for public areas and future buildings."

Medals aren't the only recognition U of T buildings have received this spring. The Academic Resource Centre at U of T Scarborough, the Hazel McCallion Academic Learning Centre and the Recreation Wellness and Athletic Centre at UTM and the Multifaceted Centre for Spiritual Study and Practice at the St. George campus have all been selected as recipients of the Ontario Association of Architects Awards for Design Excellence for 2008.

The four facilities were among 162 submissions received and reviewed by three juries for the 2008 awards. The annual OAA Awards offer Ontario architects, students and interns the chance to showcase their best work and increase public appreciation of the services provided by the architectural profession.

Biochemistry marks 100 with book, symposium

BY MICHELLE MACARTHUR

U of T's department of biochemistry will have one more thing to celebrate when it honours its 100th anniversary with an international symposium this week. In addition to commemorating research and teaching achievements, the symposium will mark the launch of a new book on the department's history by University Professor Emeritus **Marian Packham**.

Packham, who first came to U of T as an undergraduate student in the 1940s, has spent almost her entire 60-year career with the department of biochemistry. Her book, *100 Years of Biochemistry at the University of Toronto: An Illustrated History 1908-2008*, highlights the department's accomplishments, many of which she witnessed first-hand.

"She is a living historian. It's not that she's had to go off to the archives, she lived the history of the department for the last 60 years," said Professor **Reinhart Reithmeier**,

chair of the department.

While Packham has seen the department grow to include more than 50 affiliated faculty members, 150 graduate students and thousands of undergraduates in medicine and arts and science, her research reveals a time when things were much different.

"Some of the things I found were interesting — such as what the departmental budget was in 1948 and the fact that the chair at that time was writing to beg for money for a second telephone for the department because members of the department were on both the third floor and the basement of the old medical building," she said.

Packham has also experienced dramatic changes to the status of women at the university. When she began her graduate work, it was still quite difficult for women to become professors.

"[T]here was a famous quotation that when Dr. Butler took Marian on as a grad student, the chair of the department said, 'You don't have to



PHOTO COURTESY OF BIOCHEMISTRY

University Professor Emeritus Marian Packham of biochemistry first came to U of T as a graduate student in the 1940s.

worry about her getting a job because she's already married," said Reithmeier. "Marian has seen the department through all of this transition where women now are a majority of our grad students and they now have a firm place in biochemistry and in all of the sciences."

Packham's lengthy tenure at the department is not an unusual one; her book identifies several faculty and staff members who have dedicated their careers to biochemistry at U of T. According to Reithmeier, it's the supportive environment that attracts such loyalty.

"Biochemistry is a family. It's a great place to work and to develop your career. It's an upbeat and positive place to be," he said.

The department, the first of its kind in North America and one of the first in the world, has created countless leaders in the field, Packham added. "Our department populated the

departments of biochemistry throughout Canada and some in the States as well."

Packham's book also records the department's many research achievements, some of which will be showcased at this week's symposium, running May 28 to May 30. The symposium will also feature lectures from researchers in the department and from across North America.

"[W]e've had a history over the past 100 years of excellence in research. Right from the beginning, the very first chair of the department, Archibald Macallum, was a major researcher himself," Reithmeier said. "So we want to celebrate excellence in research, that's the idea."

All proceeds from the sale of Packham's book will benefit a centennial endowment fund created to provide scholarships to undergraduate and graduate biochemistry students at U of T.



Female academics, a rarity when University Professor Emeritus Marian Packham came to U of T, are now a third of the U of T professoriate.

Department of Speech-Language Pathology turns 50

BY JENNY LASS

U of T's speech-language pathology (SLP) department, which was one of Canada's first, is marking 50 years of success with a symposium and gala dinner, the first while planning for the future.

Speech-language pathology has existed for over 100 years and became a university discipline shortly after the start of the 20th century. The first Canadian program began in 1956 at the Université de Montréal and was taught in French. U of T's program debuted in 1958 as the first English-speaking Canadian SLP curriculum.

"Most people didn't really know anything about the discipline at that time," said Professor **Carla Johnson**, associate chair of the department, adding that it took considerable effort to recruit the program's original seven students.

Professor **Jean Walker**, the

department's first chair, said that the program was conceived to address the "very acute shortage of speech-language pathologists" in Canada and faced many challenges as it evolved, such as ensuring that the curriculum and clinical program reflected the rapidly changing field, developing a research program, establishing appropriate interdisciplinary connections and finding adequate funding and space.

The department is now educating a total of 100 students to rehabilitate children and adults with a variety of communication disorders, such as children with delayed language development, individuals with strokes and people who stutter, have voice disorders, can't communicate without technological assistance or have trouble swallowing. It offers a two-year professional stream, a master's research stream and a PhD program,

which has flourished into one of Canada's largest since its inception 12 years ago.

What makes U of T's department unique is its access to a wealth of resources that allow its diverse group of faculty and students to be heavily involved in the medical aspects of speech-language pathology. Professor

Luc De Nil, SLP's chair, explained that "it's an environment where there are 10 fully affiliated hospitals and 25 community affiliated hospitals." The department also collaborates closely with occupational therapists, physiotherapists and education specialists.

The department's gala

anniversary dinner takes place May 29, followed by a symposium May 30.

The dinner will feature a series of distinguished speakers and a lineup of entertainers, including the Harmonized Speech Fund singers, a barbershop choir that raises money for individuals with communication disorders. The lectures at the symposium will highlight the latest advances in non-verbal communication technologies, multiculturalism in service delivery and future directions for speech-language pathology as a field.

In the near term, De Nil said, the department will aim to raise the profile of the field in the healthcare and education systems and continue "to be leaders, not just in terms of the scope of practice but also in terms of delivery of our academic training programs."



U of T's Speech Pathology and Audiology Class of 1966: Seven students and Professor C.M. Godfrey (seated, centre).

PHOTO COURTESY OF SPEECH-LANGUAGE PATHOLOGY



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Three U of T programs benefit

CONTINUED FROM PAGE 1
enable "international professionals with post-secondary education from around the world to come into the School of Continuing Studies to have an opportunity to learn project management" and other essential skills such as English language proficiency, cultural fluency and workplace savvy. Because project management is a component of every field, the program will help newcomers in a wide variety of occupations. The university's involvement

in provincially funded bridging initiatives is not new. Chan noted that U of T's pharmacy bridging program has already "helped increase the examination pathway of internationally trained pharmacists from about 20 per cent to more than 89 per cent," which has led to the licensing of 223 more pharmacists in Ontario.

One of these pharmacists is Sanjay Lekhi, who immigrated to Ontario from India in 2000. Lekhi, who attended the news conference, said that after

working in a series of dead-end odd jobs, he felt "frustrated, helpless and like there was nowhere to go." He finally found work in his field after completing U of T's program for foreign-trained pharmacists.

This focus on helping immigrants thrive is crucial because "by 2011, just three years from now, 100 per cent of Ontario's net labour force will depend on immigration," Chan said. "By helping newcomers, we are actually helping Ontario succeed."

New information studies dean named

CONTINUED FROM PAGE 1
forefront of change," said Professor **Vivek Goel**, vice-president and provost. "Given that digital media is a focus of the province's new innovation agenda, his appointment is extremely timely and I am confident he will bring great leadership and vision to the faculty."

The incoming dean earned his BA from Vassar College, his MA from the University of Pennsylvania and his DPhil from the University of Oxford. Before joining the University of Glasgow, Ross served for seven years as head of information technology at the British Academy.

Ross comes to U of T with considerable experience in teaching as well as leadership in program and curriculum development and research. He researches and publishes on issues of information technology and digital preservation and lectures on humanities computing.

Among his recent publications are several co-authored works including *The Digital Repository Audit Method Based on Risk Assessment* (DRAMBORA) (2007) and *Core Technologies for the Cultural and Scientific Heritage Sector* (2005). He is the co-principal investigator on four major European Commission

co-funded projects and is principal director of DigitalPreservationEurope.

On accepting the post, Ross commented, "The University of Toronto and its Faculty of Information Studies have been at the forefront of information science research and teaching for nearly 80 years. I look forward to pressing the cause forward — conducting innovative research and teaching with world-class academics, staff and students and working with them to exploit wonderful new opportunities presented by the rapidly changing information landscape."

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Discovery made at U of T Mississauga lab reveals the origins of frogs and salamanders

BY OLENA WAWRYSZYN

How did frogs and salamanders evolve? This question, long debated by biologists, has been answered by a team of researchers that includes U of T Mississauga professor **Robert Reisz** and research assistant **Diane Scott**. Their discovery, based on the study of a 275-million-year-old fossilized amphibian, is outlined in the latest issue of the international research journal *Nature*.

"Previous discussions

focused on three competing hypotheses on the origins of frogs and salamanders, but our discovery proves that they evolved from one ancient amphibian group called temnospondyls," said Reisz, one of the authors of the article.

Their findings are based on their study of an ancient fossil of a temnospondyl named *Gerobatrachus hottoni* (meaning Hottot's elder frog) that exhibits a mixture of frog and salamander features. It has two fused bones in the ankle, a characteristic

normally only seen in salamanders, but also a wide skull and very large eardrum, similar to a frog's. Its backbone is anatomically halfway between that of modern frogs and salamanders and more primitive amphibians.

Gerobatrachus hottoni's morphology, or anatomical form, also provides clues that have helped the researchers better pinpoint the time frame when frogs and salamanders evolved into two distinct groups, Reisz said. "With this new data, our best estimate indicates that frogs and salamanders separated from each other sometime between 240 and 275 million years ago, much more recently than previous molecular data had suggested."

With painstaking attention to detail, Scott exposed the amphibian's 12-centimetre skeleton by chipping away the rock in which it was embedded. Working on the tiny teeth — less than one millimetre in size — was especially challenging but also rewarding, Reisz said; when revealed, they were seen to be similar in structure to a frog's and salamander's.

Other members of the research team who studied the fossil also have a U of T Mississauga connection. The lead author of the *Nature* article, **Jason Anderson**, now a professor at the University of Calgary's Faculty of Veterinary Medicine, was a post-doctoral student at U of T Mississauga who studied with



COURTESY OF UNIVERSITY OF CALGARY

A drawing of the *Gerobatrachus hottoni*, ancestor of both frogs and salamanders.

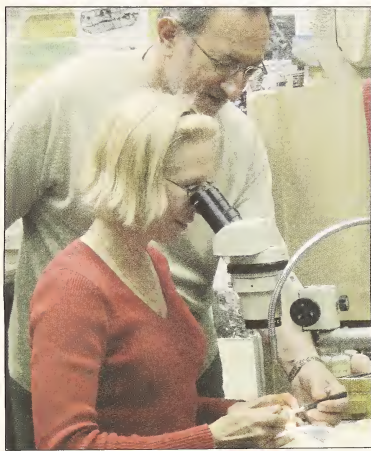
Reisz. **Nadia Fröbisch**, currently completing a PhD at McGill, is planning to work on post-doctoral research on campus this fall.

The fossil was first discovered in Texas in 1995 by a group of Smithsonian Institution scientists led by Nicholas Hotton, after whom the specimen was named. They took the fossil back to Washington, where it remained unstudied until Anderson and a colleague borrowed it and brought it Reisz's vertebrate paleontology research lab

where they were able to examine it in detail.

Learning about the evolutionary history of frogs and salamanders is important, Reisz said, "because they are our barometers of environmental degradation. They are very sensitive to pollutants."

"It is bittersweet to learn about frog origins in this Year of the Frog, dedicated to informing the public about the current global decline of amphibians," Anderson added. "Hopefully we won't ever learn about their extinction."



Biology professor Robert Reisz and research assistant Diane Scott of UTM have helped to demonstrate that frogs and salamanders evolved from the same group of amphibians.

Student biotechnology magazine makes name for itself

BY ANJUM NAYYAR

Many students dream of meeting the researchers who inspired them to choose their fields of study. Three U of T students haven't left it to chance — they have carved out a student experience that leads straight to their biotechnology heroes.

Justin Chakma, entering his third year in neuroscience and mathematics, **Ray Guo**, a second-year medical student, and third-year laboratory medicine and pathobiology student **Tim Zhao** have not only met big names such as Dr. Craig Venter, a leader of the Celera human genome project, and Dr. James Watson, the Nobel laureate who founded DNA, they have had the chance to sit one-on-one with some of the famed biotech CEOs in the industry. The three founded the magazine *BioSnynergy*, an idea that

sprang up in the spring of 2007.

"The magazine was really a way for my colleagues and me to get mentored by the leading figures involved in the biotech sector," said Chakma, the editor-in-chief of *BioSnynergy*.

Chakma said his inspiration came from his undergraduate research work with Professor **Stephen Scherer** of molecular genetics.

"When I saw the broader impact of my research I realized just how important the biotech companies and entrepreneurs involved are. One-on-one patient care is enormously rewarding and important but what if you can help a million patients in one go by joining a biomedical start-up?" said Chakma. "My supervisor had a lot of industry contacts. He was heavily engaged with public-private partnerships with industry and the magazine spun out of

that experience."

The glossy magazine is produced by the Delta Biotech Society, a new student-based initiative, also the brainchild of some of the members of the *BioSnynergy* team. The club aims to increase student awareness of biotechnology. More than 40 people work on the magazine that grabbed the attention of editors at some other notable publications

for its powerful interviews with human genome guru Venter and Novartis CEO Daniel Vasella. *BioSnynergy* also features student-written articles covering issues such as gene therapy and personalized medicine.

The magazine has gained praise throughout Canada and the U.S., where it will be featured in the delegates' packages for June's BIO2008, an international conference in San Diego for leaders of the biotechnology industry. More than 23,000 participants — about 70 per cent of whom are executives or directors of the world's largest biopharmaceutical organizations — will be exposed to it.

Guo, a senior editor, said the magazine fills a major gap in the North American market.

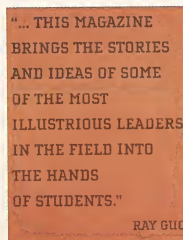
"There are no student-

made publications covering biotechnology that are of this depth and quality," he said. "I feel that this magazine brings the stories and ideas of some of the most illustrious leaders in the field into the hands of students."

In keeping with the collaborations necessary in the field of biotechnology, *BioSnynergy* brings together contributors from medicine, pharmacy, life sciences, fine arts, MBA and graduate studies, Guo noted. He hopes to see students from other institutions contribute to future issues.

"We hope it'll cultivate a grassroots level idea for the best life sciences talent to consider biotechnology as an option," Guo said.

The magazine can be seen online at www.biosnynergyonline.com.



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restaurant review

ROM'S restaurant C5 provides edible masterpieces

BY ANJUM NAYYAR

C5 RESTAURANT LOUNGE
 RATING ★★★½ / \$\$\$

The C5 Restaurant Lounge or Crystal 5 Restaurant Lounge is nothing like a museum experience, if that's what you're expecting. It's quite the opposite. A private elevator on the main level takes you to the fifth floor where you walk out onto a small hallway that takes you past the uber-modern lounge. Soon you will come to the dining area filled with sleek cream and espresso furniture, a large airy room with a southwest exposure, filled with sunlight coming in at various angles, thanks to the phenomenal architecture inside and window alignment. There is a primo view of the CN Tower and surrounding buildings.

Black clad servers scurry around the open-concept kitchen. Service can be slow to start so if you're looking for a quick lunch you may want to go elsewhere.

Chef Ted Corrado, formerly of Rain, Luce and George, is really the master of his domain

when it comes to the menu. He's known to have said recently, "In developing menus for C5, I take inspiration from the museum's magnificent artifacts and create imaginative and modern dishes that stand alone as edible exhibits." Lunch here is served daily à la carte and options include delicious starters such as artichoke and arugula salad with parsley root, brioche, a crispy poached egg and garlic chips (\$11) or grilled octopus with a garbanzo bean and black olive relish and espellette aioli (\$12).

If you're not salivating yet, the journey doesn't stop there and presentation is quite nice. The black cod tempura is a great choice, with Japanese eggplant, chanterelles, garlic wilted pea tendrils and lychee black bean sauce (\$26). The steak frites is a bigger meal with Cumbræ Farms 60-day aged rib eye, Yukon gold fries and watercress salad (\$29). Menu items can be paired with wines from the international and regional wine list.

All in all a mouth-watering feast with all the trimmings of ambience and great city views

minutes from the St. George campus. Great for celebratory lunches.

Reservations:

Recommended (can be made online at opentable.com)
 À La Carte Lunch (daily):
 11:30 a.m. - 2:30 p.m.

Location: 100 Queens Park
Phone: 416-586-7928
Price per person: \$45+
Atmosphere: Casual dining

Legend:

★ **Bad** (brown bag it)
 ★★ **Fair** (below average – will likely not go back)
 ★★★ **Good** (would consider dining there again)
 ★★★★ **Very good** (will definitely go back)
 ★★★★★ **Extraordinary** (will be back as soon as possible)

Price symbols (generally appetizer, main course and dessert) per person, without tax, tip or wine/alcohol:
 C = under \$15; \$ = \$15-\$30;
 C\$ = \$30-\$39; \$\$\$ = \$40-\$49;
 \$\$\$\$ = \$50-plus
 NOTE: The Bulletin does not subsidize reviewers' meals.

Craik elected to Royal Society

CONTINUED FROM PAGE 1

in older adults are in no small part attributable to the outstanding research contributions of Dr. Fergus Craik. He is well deserving of this fine honour from the Royal Society," said University Professor Donald Stuss, vice-president of research and academic education at Baycrest.

"This is an honour bestowed upon a few distinct, world-class scholars," said Professor Paul Young, U of T vice-president (research). "We are very proud of Dr. Craik's accomplishments and leadership in his field and for this major recognition."

Craik's current research is looking at the impact of

contextual supports in the environment for helping older adults improve their performance in the encoding and retrieval of everyday information. This work holds promise for developing workable techniques to counteract memory failure in older people.

CELEBRATING 100 YEARS OF PSYCHIATRY

AT THE UNIVERSITY OF TORONTO

DEPARTMENT OF PSYCHIATRY
 CENTENARY PUBLIC LECTURE

DR. HELEN MAYBERG

"Moderating the Brain's Impact on Depression"

WEDNESDAY, JUNE 18, 2008 5:30 pm to 7:00 pm
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Sponsored by the Department of Psychiatry,
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Join the Department of Psychiatry and Dr. Mayberg for this expert lecture on the advances in the treatment of depression. Pre-registration is not required. Admission is free.

Visit the Department of Psychiatry website: www.utoronto.ca/psychiatry for information on the Centenary program and events.

U of T placement service helps fill temporary openings

BY ANJUM NAYYAR

UTemp, the university's internal staffing service, is cutting its fees by three per cent, just in time for the summer. That's due in part to increasing business from more and more departments across all three campuses, as well as university affiliates.

"We provide temporary staffing for positions from the very junior to senior administrative level," said **Nancy Zunde**, acting manager of UTemp, who came up through the UTemp system herself, starting as a casual employee. "We also take assignments for the very short term — as little as four hours to a maximum of five months."

"WE UNDERSTAND THE UNIVERSITY BETTER THAN AN OUTSIDE AGENCY BECAUSE WE LIVE AND BREATHE IT."

NANCY ZUNDE

"We understand the university better than an outside agency because we live and breathe it. We're an actual department within the university," she added.

Zunde said UTemp's selection process is a stringent one.

"We provide full cycle recruitment as our applicants are carefully selected, telephone screened, interviewed, tested and referenced before they are placed in temporary positions," she noted. UTemp also monitors its employees throughout the duration of their placements and at the end of the assignments sends clients an evaluation form.

UTemp employees can be hired into a broad range of

temporary administrative positions, both full and part time, at wage rates consistent with U of T policies and collective agreements. UTemp automatically collects and remits union dues to the United Steel Workers for clients. Payments are processed through the university's internal billing system, which is exempt from GST.

Many UTemp employees are familiar with the university's practices and procedures and offer experience in a host of university-specific computer applications and programs including HRIS, FIS, ROSI and CMS, said Zunde, and therefore, don't require as much training.

The fee reduction, from 28 to 25 per cent, makes it an even more competitive choice for filling staffing needs this summer, Zunde added.

Currently more than 200 departments across all three campuses, as well as some of the affiliates, use UTemp services. Over the last fiscal year alone, UTemp received more than 20 resumes a day from external applicants and filled 170 assignments.

"I have had nothing but great experiences since starting to use UTemp to fill my temporary staffing needs," said **Christine Kreutzer**, administrative manager for the Department of Laboratory Medicine and Pathobiology. "I would not think of going elsewhere. UTemp makes my life easier. I love the 420-hour option that allows me to transfer the UTemp employee onto my payroll after they have worked 420 consecutive hours in the same assignment as it saves me money."

"I have found UTemp employees to be very resourceful and motivated with a highly valued skill set."

New College hosts Rwandan journalism students



JAMIE BRAND

Rwandan journalist Collin Haba stands outside New College, his summer residence.

BY MICHELLE MACARTHUR

One of Rwanda's up-and-coming journalists will have the chance to hone his skills this summer and share his unique expertise as he begins work as a reporter for *Toronto Community News* and takes up residence in New College.

Collin Haba is the first participant in a new media internship established by Carleton University's Rwanda Initiative in partnership with New College and Metroland Media Group. Founded in 2006, the Rwanda Initiative works to build media capacity in Rwanda by sending journalism teachers and media interns there. The new internship program will provide Rwandan journalists with opportunities for training in Canada.

Haba sees the media as playing a crucial role in his country's rebuilding process after the 1994 genocide, which devastated the sector.

"I remember when I was at the university, the newspaper that we would get would be once a week and it would have news in it that we already knew," recalled Haba, one of the first graduates of the National University of Rwanda's School of Journalism and Communication in 2004.

After working in the field for three years, Haba came to Canada in September through the Rwanda Initiative to begin his master of journalism at Carleton. His summer internship is made possible by support from the Faculty of Arts and Science's curriculum renewal initiatives fund, dedicated to supporting curricular innovations that enhance the learning experience of undergraduate students, and former *Toronto Star* publisher John Honderich, now chair

of the Torstar Voting Trust.

New College will host Haba for the duration of his internship and involve him in its academic and extracurricular programming.

"I think he'll find a stimulating environment where he can develop ideas and projects and lasting relationships with faculty that will benefit him when he returns," said Professor **Rick Halpern**, principal of New College.

The partnership with Carleton University and Metroland is a natural fit for the college, known for its commitment to outreach, and it promises to enrich the university as well, Halpern said.

"[T]here is an African studies course, Africa in the 21st Century, that looks at a number of current topical issues and tries to go beyond the headlines," he explained. "The visiting fellows will participate directly in the course by giving guest lectures, helping with curriculum development and supervising student projects."

Haba is looking forward to working with the course and hopes to dispel some of the misperceptions westerners have about Africa.

"The kind of questions people ask you — you realize that they really want to know but there is a lot of misinformation out there," Haba said. "Everyone imagines Rwanda to be an unsafe country but it is pretty much safe now. Whatever happened happened but we're now moving forward. Together we're progressing but that's not necessarily the information that is here."

Haba and future program participants will be involved in activities beyond the classroom as well, including the New College student

newspaper, the journalism program at Massey College and student groups such as the African Students' Society.

"What the college brings to this agreement is not simply an African studies department but a residence hall and a community, and that has been a crucial element in making it click," Halpern said.

"THE VISITING FELLOWS WILL PARTICIPATE DIRECTLY IN THE COURSE BY GIVING GUEST LECTURES, HELPING WITH CURRICULUM DEVELOPMENT AND SUPERVISING STUDENT PROJECTS."

PROFESSOR RICK HALPERN

As for Haba, he plans on sharing his new skills when he returns to Rwanda after completing his master's degree next year.

"I'll see where I fit in best and start from there and share what I've learned and at the same time, learn what I've missed, what has gone on in my absence, try to catch up. Collectively we can make things happen because I think [Rwanda] is a place with a lot of potential and the opportunities are there. When it comes to journalism, if you do it well and professionally I think there is a lot of hope."



Ashley Slack, one of UTemp's many temporary employees. Visit www.jobs.utoronto.ca/utemp for information.


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Top 5 spaces for relaxation and contemplation on campus

1. Listen to the soothing flow of water in the Lester B. Pearson Garden for Peace and Understanding next to E.J. Pratt Library at Victoria University.
2. Stroll around the Bentall Capital Roof Garden, located atop the Hazel McCallion Academic Learning Centre at UTM.
3. Breathe in the aroma of lilacs in the Knox College quad.
4. Curl up with a good book on one of the window seats in the Hart House library.
5. Sit among the flowers and admire the view from UTSC's H-Wing Patio.

COMPILED BY LAURA REID

**CELEBRATING
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 OF PSYCHIATRY
 AT THE UNIVERSITY OF TORONTO**

**DEPARTMENT OF PSYCHIATRY
 CENTENARY LECTURES**
 Friday, June 20, 2008 - 8 am to 4:30 pm

**MEDICAL SCIENCES BUILDING -
 J.J.R. Macleod Auditorium
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 Campus, University of Toronto**

The university community is cordially invited to join the Department of Psychiatry in celebrating our Centenary, as we welcome these world-renowned expert speakers. There is no advance registration. Admission is free.

*Centenary Alumni Reception will follow the Lectures - 4:30 pm to 6 pm
 Location: Medical Sciences Building, Faculty of Medicine, Student Commons
 (formerly known as the State Lobby)*


Visit the Department of Psychiatry website: www.utpsychiatry.ca for information on the Centenary program and events.

**"FROM LUNATIC TO CITIZEN:
 COMMODITY TO CONSUMER"**
 Martin Knapp, PhD, UK

**"LEADERSHIP IN PSYCHIATRIC
 EDUCATION: INSPIRING,
 PIONEERING, INSISTING"**
 Laura Roberts, MD, USA

**"CLINICAL PSYCHIATRY:
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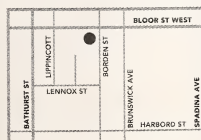
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Feeling anxious, stressed or depressed? Relationship or self-esteem concerns? Want someone to talk with, to help sort things out? Dr. Ellen Greenberg, Psychologist, Bloor & Avenue Road or Eglinton West Subway, 416-944-3799. Covered by extended health.

Dr. Gina Fisher, Registered Psychologist, Individual, couple, marital therapy. Depression, anxiety, loss, stress, work, family, relationship, self-

esteem problems; sexual orientation and women's issues. U of T health benefits apply. 180 Bloor St. W., ste. 806. 416-961-8962.

Dr. Neil Pilkington (Psychologist). Assessment and individual, couples and group cognitive-behaviour therapy for anxiety/phobias, depression/low self-esteem, stress and anger management, couples issues and sexual identity/orientation concerns. Staff/faculty health-care benefits provide full coverage. Morning, afternoon and evening appointments. Downtown/TTC. 416-977-5668. E-mail dr.neil.pilkington@rogers.com

Psychotherapy for personal and relationship issues. Individual, group and couple therapy. U of T extended health plan provides coverage. For a consultation call Dr. Heather A. White, Psychologist, 416-535-9432, 140 Albany Avenue (Bathurst/Bloor).

Evelyn Sommers, Ph.D., Psychologist, provides psychotherapy and counselling for individuals and couples from age 17. Covered under U of T benefits. Yonge/Bloor. Visit www.eksilbiris.ca; call 416-413-1098; e-mail for information package, eks@passport.ca

Individual psychotherapy for adults. Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Midland St. (Wellesley and Jarvis). 416-750-2957.

Dr. Gindy Wahler, Registered Psychologist, Yonge/St. Clair area. Individual and couple psychotherapy. Depression, relationship difficulties, women's issues, health issues, self-esteem. U of T extended healthcare plan covers psychological services. 416-961-0899, cwahler@sympatico.ca

Dr. Carol Musselman, Registered Psychologist. Psychotherapy for depression, anxiety, trauma and other mental health needs, relationship problems, issues related to gender, sexual orientation, disability. Covered by extended health plans. 455 Spadina (at College), #211. 416-568-1100 or cmusselman@oise.utoronto.ca; www.carolmusselman.com

Psychoanalysis & psychoanalytic psychotherapy for adolescents, adults, couples. U of T extended health benefits provide coverage. Dr. Klaus Wiedermann, Registered Psychologist, 1033 Bay St., ste. 204, tel: 416-962-6671.

Psychotherapy, psychoanalysis and psychological assessment: adults, children and couples for personal, relationship, learning, postnatal and parenting concerns. U of T healthcare benefits apply. Dr. Vivienne Pasieka, Registered Psychologist, Avenue & St. Clair, 416-229-2437 or v.pasieka@utoronto.ca

Registered Psychologist & Associate Professor Dr. Becky Liddle. Individual and couples counselling. Pre-tenure anxiety, work/life balance, academic productivity, depression, anxiety, LGBT, survivor issues, general psychotherapy. University health plan reimburses. Bloor & St. George or Woodbine & Danforth. Evenings available. More information at www.BeckyLiddle.ca; 647-989-1555.

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LECTURES

**Franklin D. Roosevelt:
Liberalism Without Apology.**

Thursday, May 29
Prof. Jean Edward Smith, Marshall
University, Vivian & David Campbell
Conference Facility, Munk Centre for
International Studies, 4 p.m.
International Studies

**Making Tough Decisions
Together: A Family's Perspective
on the Vital Importance of Ethics
and Patient-Centred Care.**

Wednesday, June 11
Barbara Farlow, Patients for Safety
Canada; inaugural Sue MacRae lecture
on ethics and patient-centred care.
Library, 88 College St. 4:10 p.m.
Bioethics

SEMINARS

**Uncertainty, Values
and Luck in Psychiatry.**

Wednesday, May 28
Louise Campbell, Joint Centre for
Bioethics, Great Hall, 88 College St.
4:10 p.m. Bioethics



MEETINGS AND CONFERENCES

**Convergence of Art and Science:
Global Health Perspectives.**

**Monday, June 2 and
Tuesday, June 3**
Sixth annual global health conference.
Leading innovators and researchers in
the arts, science and medicine will
gather with the intent to advance
multidisciplinary knowledge that can
affect "healthy" change nationally and
for the most disadvantaged parts of the
world as well. Hart House Theatre.
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EXHIBITIONS

**BLACKWOOD GALLERY
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**The 2008 Annual
Thelma Cardwell
Research Day**

**Wednesday, June 25, 2008
9:00 am – 5:00pm**
Colony Ballroom, 89 Chestnut St.

**Margaret Trudeau Kemper
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& Mental Health Advocate**

To register, please contact us by
email at atrecption@utoronto.ca
by phone at 416-945-8571, or visit
our website at www.utoronto.ca

**Triple Bill & Cineplastic Campus.
To June 1**

Triple Bill by Isabelle Pauwels, video
projection, and Cineplastic Campus by
Stéphane Gilet (located in the eGallery,
Communication, Culture & Technology
Building) includes poetry, fiction,
drama, zines, photos and artwork,
celebrating a rich history across the
20th and 21st centuries with materials
drawn from the Fisher collection, the
Canadian Lesbian and Gay Archives,
the Robert Gird Foundation and
private collections. Hours: Monday
to Friday, 11 a.m. to 5 p.m.; Sunday,
1 to 5 p.m.

U OF T ART CENTRE

**Drive By:
A Road Trip With Jeff Thomas.**

To June 28
An exhibition of approximately 80
photographs and two video works by
Jeff Thomas; feature exhibition of the
2008 CONTACT Photography Festival.
Laidlaw Wing, University College.

**Living in the Landscape:
Works From the University's
Permanent Collection.**

To August 16
A small selection of Canadian paintings
from the first half of the 20th century.
Laidlaw Wing, University College.
Hours: Tuesday to Friday, noon to
5 p.m.; Saturday, noon to 4 p.m.

JUSTINA M. BARNICKE

HART HOUSE

Stutter & Twitch.

To June 29
The exhibition brings together a group
of seven artists based in Canada, the
U.S. and Europe, whose work explores
the qualities of stillness and suspense
in filmic motion. Their works break
down linear time by "stopping" action.
Like stutters, the works perpetuate
disruption across time; curated by
Chen Tamir. East and West Galleries.
Gallery hours: Monday to Friday,
11 a.m. to 7 p.m.; Saturday and Sunday,
1 to 4 p.m.

**JOHN W. GRAHAM LIBRARY
TRINITY COLLEGE**

The 68 and Canada: An

Exhibition to Mark the 20th

Anniversary of the Toronto

Summit and the U of T 68

Research Group.

To June 30

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documentary milestones, pictorial

records and unique mementoes from

the 33 summits. Saunderson Rare

Books Room. Hours: Monday to

Thursday, 8:30 a.m. to 11:45 p.m.; Friday,

8:30 a.m. to 8:45 p.m.; Saturday, 9 a.m.

to 8:45 p.m.; Sunday, 1 to 4 p.m.

ROBERTS LIBRARY

Genji Monogatari Sennenki:

Celebrating a Millennium of

the Tale of Genji.

To August 18

A Japanese epic masterpiece, *The Genji*

Monogatari gives a vivid description of

courtly life in medieval Japan. The

exhibition includes related resources

available in the Roberts and East Asian

Libraries. Chen Yu Tung East Asian

Library, 8th floor. Hours: Monday to

Thursday, 9 a.m. to 7:30 p.m.; Friday, 9 a.m.

to 6 p.m.; and Saturday, noon to 5 p.m.

**THOMAS FISHER RARE BOOK
LIBRARY**
**Queer CanLit: Canadian Lesbian,
Gay, Bisexual and Transgender
Literature in English.**

June 9 to August 29

Exhibition includes poetry, fiction,
drama, zines, photos and artwork,
celebrating a rich history across the
20th and 21st centuries with materials
drawn from the Fisher collection, the
Canadian Lesbian and Gay Archives,
the Robert Gird Foundation and
private collections. Hours: Monday
to Friday, 9 a.m. to 5 p.m.



MISCELLANY

Complex Genetics: Exploring the

Code to Future Care.

Thursday, May 28

Annual cardiovascular scientific day.

A.E. Diamond lecture: Fulfilling the

Promise of Population Genetic

Analyses of Cardiovascular Risk

Factors. David Schlessinger, National

Institutes of Health, Isabel Bader

Theatre, Victoria University, 93 Charles

St. W. 8:30 a.m. to 5 p.m.

**A Celebration of the Life
of Ralph Campbell.**

Thursday, June 5

Join friends, family and former

colleagues for a memorial service and

celebration of the life of Prof. Em.

Ralph Campbell, former principal of

U of T Scarborough, who died in March

at the age of 68. Ralph Campbell

Lounge, Academic Resource Centre,
UTSC. 2 p.m.

DEADLINES

Please note that information for the
Events listing must be received at the
Bulletin offices, 21 King's College
Circle, by the following times:

Issue of June 10 for events taking
place June 10 to 27: **TUESDAY, MAY 27,**

Issue of June 24 for events taking
place June 24 to July 22: **TUESDAY,**

JUNE 10.

We also encourage you to
post events on the events calendar
website (www.events.utoronto.ca).
For information regarding the
Events section please contact
Ailsa Ferguson at 416-978-8981;
ailsa.ferguson@utoronto.ca.

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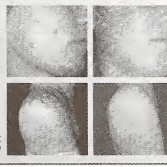
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THE STORY BEHIND MY U OF T BACKPACK

Diary of a trip to our overseas manufacturers

BY KYLE WINTERS

There's a U of T backpack sitting on the floor of my office at 21 King's College Circle. I got it at the U of T Bookstore and according to the label, it's produced by Jansport and manufactured in Cambodia. My goal is to look beyond the label to see who made this product, what the factory looks like and what the conditions were like for the worker who made it. A site tour will help me understand the working conditions associated with several factories that manufacture university products.

In the spring of 2000 the University of Toronto adopted a code of conduct to define the conditions under which U of T products can be made. This involved hundreds of hours of consultation and negotiation with various stakeholders including students, staff, faculty, NGOs and other universities. Many universities across North America were doing the same. Over the past decade more than 100 universities and colleges have adopted similar ethical codes. U of T was the first to do so in Canada and nine others have followed suit.

Bottom line: U of T is actively engaged in fighting for better labour conditions for workers who produce our products. Does that mean that we can guarantee all our products are "sweat free"? Unfortunately, there's no definitive answer to that because identifying a product as sweat free would require an ongoing third-party verification of compliance to university labour codes, in conjunction with a domestic minimum wage that provides the necessities of life (food, shelter, clothing ...). While these requirements might seem entirely viable, the scale of the North American university apparel industry and its vast network of manufacturing locations make wide-scale compliance challenging.

U of T and other universities are working closely with monitoring organizations to identify situations where labour abuses are taking place and ensure steps are being taken to remedy the situation. This intervention might improve the working conditions of an individual factory and its workers but it does not guarantee that the end product is "sweat free" because ongoing verification is not viable, nor is the verification of the entire supply chain (zippers, laces, padding and dye might be outsourced from other factories) a realistic expectation with existing monitoring resources.

Jim Wilkinson, director of trademark licensing at Duke University, says site visits are critical. "Companies like Jansport, Adidas and Nike need to understand that North American universities want to be part of the solution towards providing better conditions for workers. This might ultimately mean higher prices in our bookstores — but if that's the price of producing ethical products we need to consider that as an option."

April 25 I arrived two days ago in Bangkok, Thailand, along with representatives from four leading U.S. universities (Georgetown University, the University of Wisconsin, University of Iowa and Duke University) to tour factories that produce university apparel and sport products here and in Cambodia and to meet workers who are involved in the production of our products. We are led by Scott Nova, executive director of the Washington-based NGO the Worker's Rights Consortium, and his field staff based in Southeast Asia. Each university participating has affiliated with WRC in order to monitor factory compliance with their respective university codes of conduct.

Our meetings take place in factories, public parks and in the homes of workers. These meetings are clandestine as workers may face retribution if they are seen discussing working conditions with outsiders.

April 26 Today we visited workers who live in a compound on the outside of Bangkok. We were greeted warmly by the workers who showed us the inside of their cramped homes and explained it was not uncommon for them to share a room (10' x 10') with four or five people. The \$10 rent for the room is approximately 20 per cent of monthly wages; electricity and water take another 10 per cent; and 10 per cent goes towards transportation (a daily ride in the back of a truck to and from the factory), leaving the workers with approximately \$30 per month to feed their families both in the city and at home in the countryside. This assumes that workers are working the maximum number of overtime hours available. Overtime pay (paid within the legal parameters) is essential for workers — they simply cannot live on their minimum wage salaries. Given the rapidly increasing cost of food worldwide, there's also the chance their meagre food budget soon will not suffice.

April 28 Cambodia. We arrive at the PCCS factory. It manufactures items for many top world brands, including Jansport, the name behind my backpack. The general manager briefs us about his company and his management challenges. It is a surprisingly candid conversation. Tan Keat Chong is affable, he is a skilled communicator and he understands which labour issues to focus on (allowing pregnant workers to leave early in order to avoid queues for the bus) and which to set aside (overtime and the pressures put on workers in order to fulfil time-sensitive orders). Chong emphasizes that the cost of manufacturing in Cambodia is extremely high. "All our materials are imported from China, Taiwan or Malaysia — and external cost variables like fuel costs put additional pressures on our manufacturing efficiencies. We need to learn how to do things faster and better," he says.



JACQUI OAKLEY

Chong emphasizes the importance of creating incentives for workers to increase their output. It's one thing to identify cost implications as a challenge, it is another to conclude that these costs should be made up by labourers.

He then provides us with an unusual tour: he encourages us to take photos at any point (the same can't be said of the security-fortified Bangkok factory that produces Nike volleyballs). Chong emphasizes innovations that benefit the workers: a water-cooling network has reduced the factory temperature significantly, the facility is remarkably clean and there is a medical facility on site. He focuses on additional positive differences from other factories: a large, secure space for parking bicycles, AIDS and STD education programs, talent shows and production incentive programs.

Later, in a one room flat in a slum, we meet with several workers from the factory and members of a local NGO that provides educational and counselling services. The workers are all in their early 20s and answer our questions frankly. They bring friends from other factories, and we get a better picture of PCCS. They say the factory isn't a perfect place; the use of overtime (which workers depend on to make ends meet) is used to pressure workers to work longer and harder than seems reasonable; some individuals allege that they have paid bribes to PCCS officials in order to get jobs; and if a worker needs to use the washroom, supervisors will harass her by saying she is slowing down the production line. But what is compelling is the unanimous agreement that PCCS is better than any other factory in Phnom Penh and workers from other factories would be happy to be there.

So what does this all say about that backpack? It was made in Cambodia in a clean factory. It was made within the guidelines of the university's code of conduct. If workers had to work overtime in manufacturing the product, they were paid for their time. When concerns at this factory were identified by WRC, the management of PCCS took the allegations seriously and remedied the situation.

The workers at the PCCS factory are living a tough life. They work long hours and bring home small wages. They are dignified people who support families in their rural homes — but they are thankful to work in a place where customers like us are demanding better working conditions.

I left Cambodia feeling that good work is being done by North American universities, in conjunction with the NGOs. There is still much to be done, however, and the University of Toronto will continue to play an active role in seeking these solutions.

You can learn more about the Workers Rights Consortium at www.workersrights.org or the Fair Labor Association at www.fairlabor.org.

Kyle Winters is executive director of advancement partnerships at the University of Toronto and oversees trademark activities and the U of T code of conduct.